



Give your events the green light with ISO 20121 *Event Sustainability Management Systems*



Stephen Burt, March 2025

AGENDA

ISO 20121: Sustainable Events



- Introductions & an Overview of NQA's Sustainability Services
 - Background to Event Sustainability
 - An Overview of ISO 20121 (Event Sustainability)
 - How NQA Can Support You in Achieving ISO 20121 Certification
 - Questions and Answers
-

OUR PURPOSE

IS TO HELP CUSTOMERS DELIVER PRODUCTS THE WORLD CAN

TRUST

NQA is a world leading Certification and Verification body with global operations.

NQA specialises in Certification and Verification in construction, high technology and engineering sectors.

nqa:



AMERICA'S NO.1

Certification body in Aerospace sector

GLOBAL NO.1

Certification body in telecommunications and Automotive sector

TOP 3 IN THE UK

ISO 20121, ISO 14064-1, PAS 2060 / ISO 14068-1, PAS 2080, ISO 26000, ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 50001 etc

GLOBAL NO.3

Certification body in Aerospace sector

CHINA'S NO.1

Certification body in Automotive sector

UK'S NO.2

Certification body in Aerospace sector



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INTRODUCTION TO STEPHEN BURT

Stephen Burt

Carbon & Sustainability Services Director



- Over 25 years' experience in carbon, energy and environmental management
- 15 years at NQA
- Extensive events management experience
- Chartered Environmentalist; BSc; MSc; PhD (net zero related, in progress)
- Lead GHG Verifier (ISO 14064-1, ISO 14068-1, PAS 2060, PAS 2080)
- Lead Auditor (ISO 20121, ISO 14001, ISO 50001, ISO 9001, ISO 45001)
- Member of SES/1/1 and SES/1/7, developing ISO standards for GHG and environmental schemes



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Background to Event Sustainability

Fun Facts.....

- The direct value of the events industry was £61.65 billion to the UK economy in 2023 (UKEvents Report 2024).
- The UK received 1.5m inbound business event visitors in 2023, spending £1.7bn: 38% more per trip than the average inbound visitor
 - On average, delegates from outside Europe spent £1,748; £990 for delegates from within Europe; £329 for UK delegates
 - Among those who extended their trip for leisure, the average spent £1,942. Without the extension they would have spent £991 on average
 - London, Edinburgh and Glasgow hosted the most meetings within the UK (International Passenger Survey, ONS)
- Influences on destination selection among global planners, showing that 'cost and value', 'safety and security', and 'equity and diversity' are most important for planners globally
- Sustainability and social impact is now becoming expected for venues
- The events industry can therefore have a very significant positive economic impact, but we need also to consider the negative impacts, in terms of economic, social and environmental considerations (sustainable development)





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Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: ENVIRONMENTAL

- A 2019 research study found that a three-day 800-person conference had a carbon footprint of 455 tCO₂e
- In context, NQA's UK & Ireland carbon footprint in 2023 was 367tCO₂e
- This may be made up of:
 - Delegate travel
 - Freight travel
 - Waste, including food
 - Space design and production (stands, AV, energy consumption)
 - Accommodation
 - Communications and marketing materials
 - Water use
 - Food and drink
 - Merch / freebies: a \$64 billion industry comprising water bottles, stress balls, branded socks, screen cleaners, sleep masks, yoga mats etc.





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Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: **ENVIRONMENTAL**

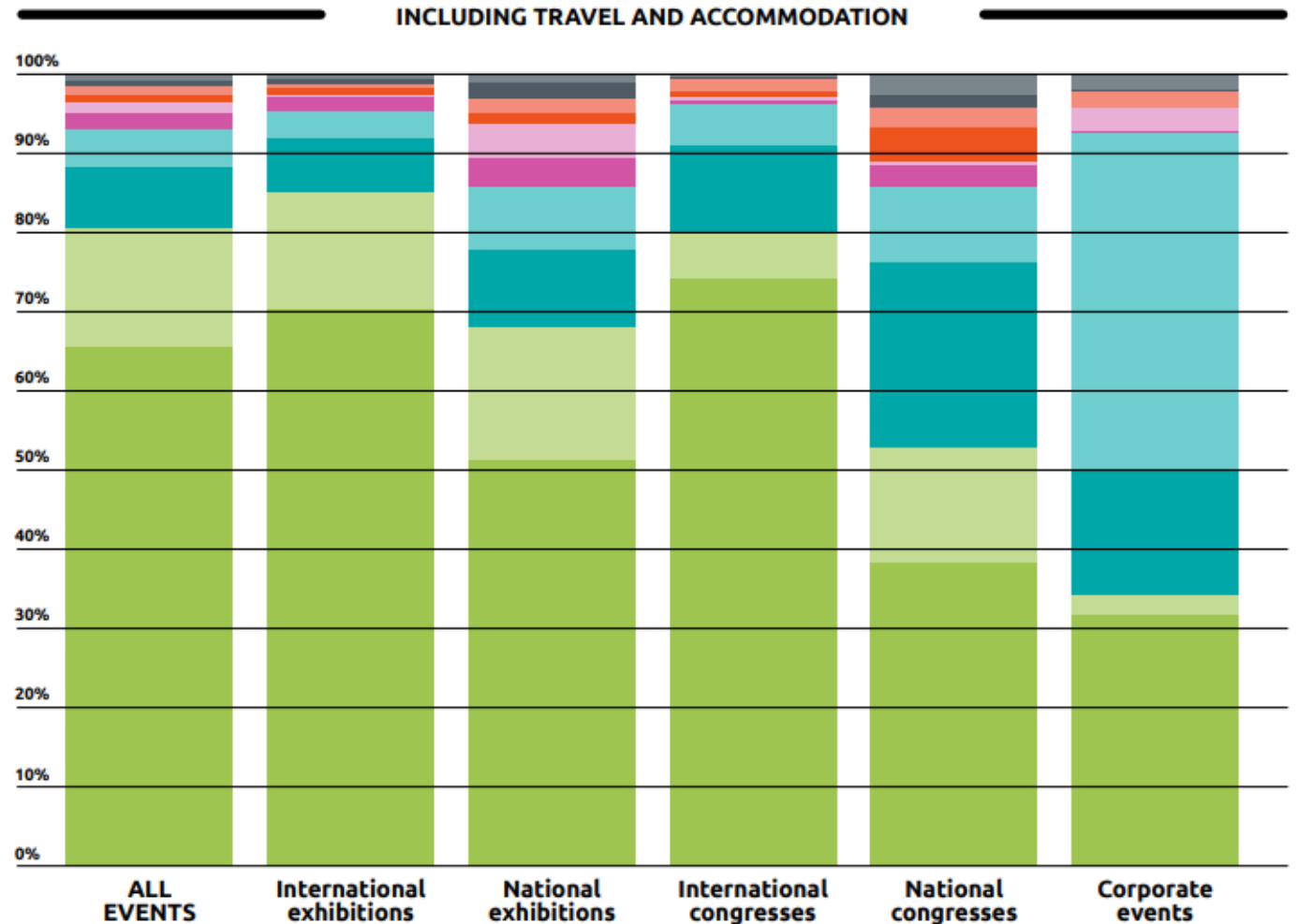
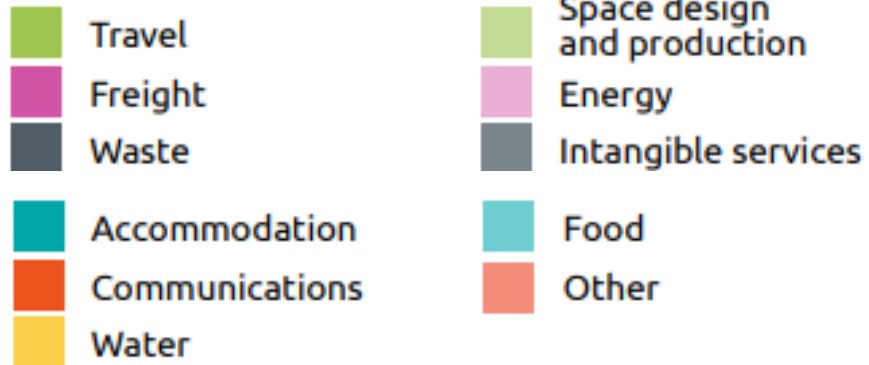


Figure 1.1.3 The Carbon Emissions of Events in France Source: Unimev

Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: **ENVIRONMENTAL**

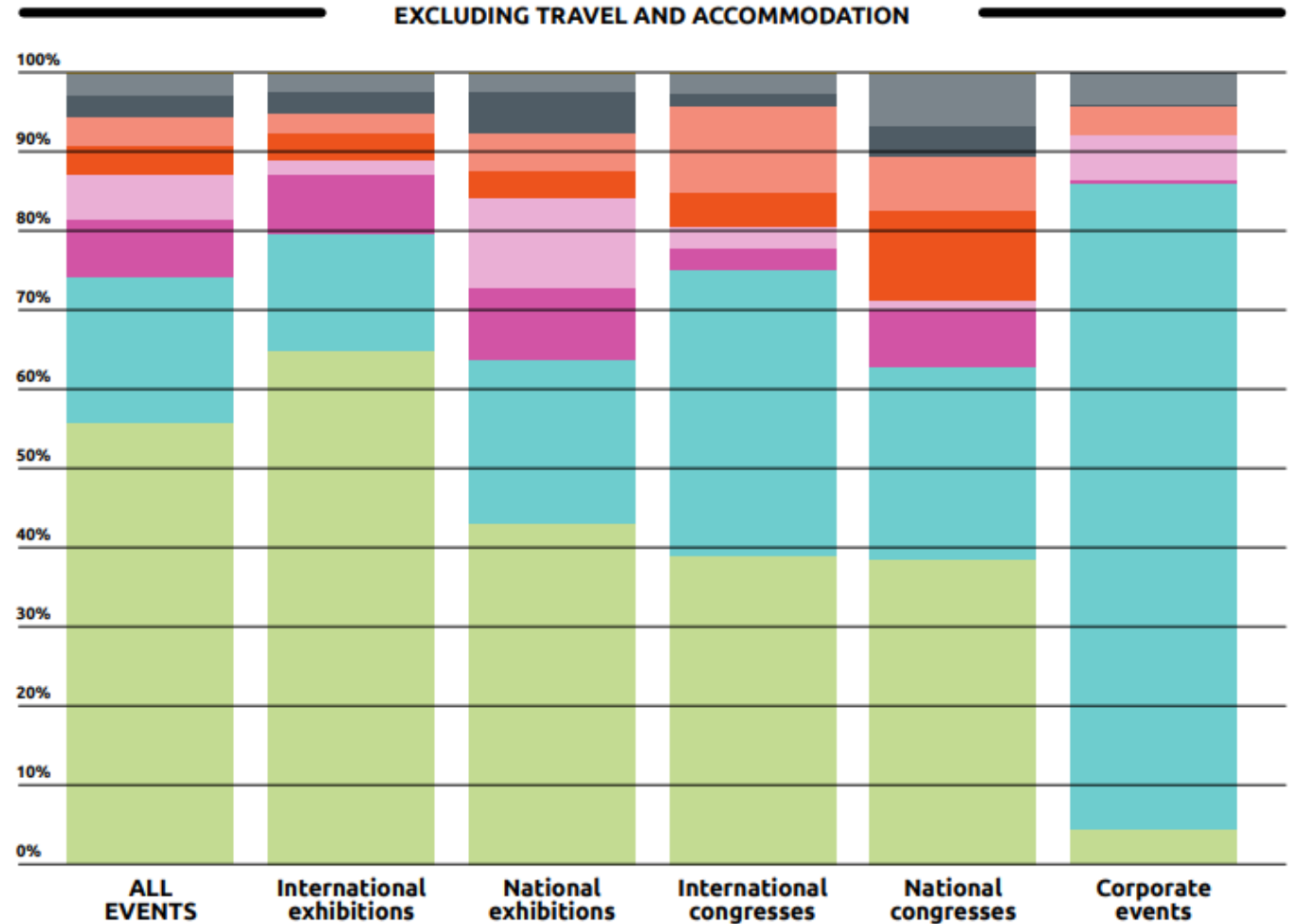
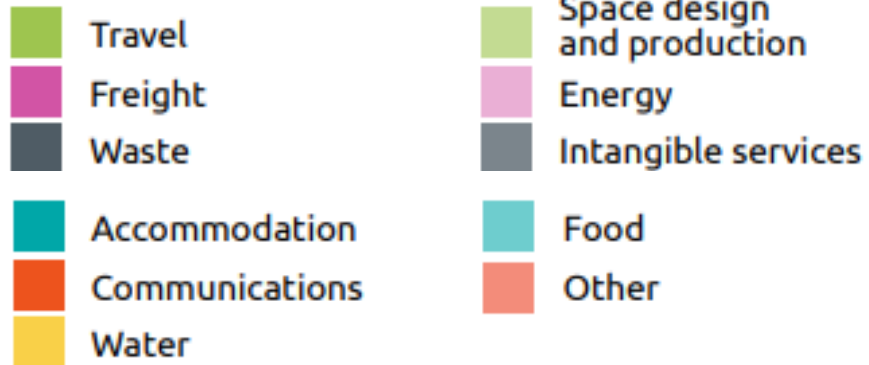


Figure 1.1.4 The Carbon Emissions of Events in France Source: Unimev



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Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: ENVIRONMENTAL

- Biodiversity
- Banned chemicals, eg those contained in materials used by the event
- Food and beverages, eg local sourcing, minimised packaging, waste minimisation
- Materials choice
- Noise
- Pollution incidents
- Resource consumption
- Sustainability credentials of venues and accommodation
- Transport and logistics
- Waste production
- Water use and sanitation





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Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: SOCIAL

- Accessibility
- Animal welfare
- Consumer / delegate choice, eg safety, information, freedom of choice, accessibility and usabilityImpacts of activities on communities, including entering, operating and exiting
- Discrimination and vulnerable groups
- Food and beverages, safety and hygiene
- Health & Safety
- Human rights, development and training in the workplace
- Illegal drugs and anti-doping
- International Labour Law issues, eg equal opportunity for a diverse workforce, rights to exercise freedom of association and collective bargaining, use of abusive labour practices
- Noise
- Security policies and processes
- Sourcing and procurement of products and services
- Sustainability credentials of venues and accommodation



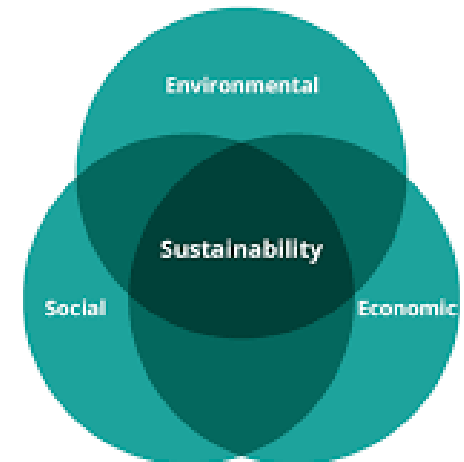


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Background to Event Sustainability

The events industry can have a significant impact in terms of sustainable development: ECONOMIC

- Anti-competitive behaviour, anti-trust and monopoly practices
- Anti-corruption, gifts and gratuities policies and processes
- Activities at significant risk of not providing factual and unbiased information and fair contractual practices
- Economic value generated and distributed
- Indirect economic impacts, eg the development of infrastructure and employment opportunities,
- Practices in relation to spending on locally-based suppliers and local hiring
- Sustainability credentials of venues and accommodation






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An Overview of ISO 20121 (Event Sustainability)

BSISO20121:2012



BSI Standards Publication


Event sustainability management systems — Requirements with guidance for use



...making excellence a habit™



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International Standard

ISO 20121

Second edition 2024-04

Event sustainability management systems — Requirements with guidance for use

Systèmes de management responsable appliqués à l'activité événementielle — Exigences et recommandations de mise en oeuvre



Please share your feedback about the standard. Scan the QR code with your phone or click the link
[Customer Feedback Form](#)

Reference number
ISO 20121:2024(en)

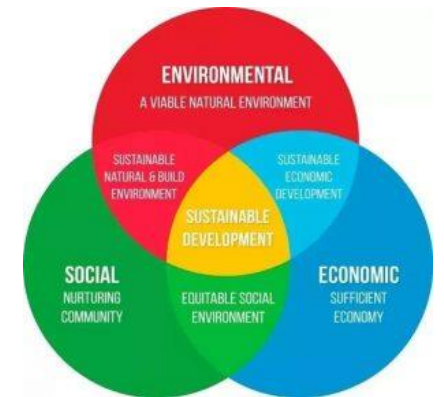
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An Overview of ISO 20121 (Event Sustainability)

KEY CHANGES (2012 VS 2024 VERSIONS)

Relatively minor overall. Significant changes include.....

- Need to consider the organisation's social, economic and environmental impact, including climate change, when planning
- Addition to a very useful table providing a list of potential interested parties (table A.1)
- Policy wording changes
- Additional, very useful possible environmental, social and economic issues to consider when identifying SD Issues (table C.1)
- Addition of a new clause: Planning of Changes
- Significant addition to the Supply Chain Management clause, providing for greater supply chain controls



An Overview of ISO 20121 (Event Sustainability)

PURPOSE OF ISO 20121

To provide the framework necessary for improving the sustainability of events.

- Applicable for organisations of all types and sizes
- Management system structure which can be integrated with other standards (Annex SL)
- An event alone cannot claim conformance, this standard relates to the management system of an event / events
- Claims of conformity must be reflective of what the management system represents i.e. all events / specific events
- Governing principles cover a range of sustainability topics, namely environmental, social, and economic issues





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An Overview of ISO 20121 (Event Sustainability)

Examples of organisations operating event management systems certified to ISO 20121:



World Triathlon
Championship Series
YOKOHAMA
2023



OPEN
YOKOHAMA



PASSIONE FERRARI



International
Olympic
Committee



WORLD
ATHLETICS.

BETTER WORLD

EXCEL
LONDON



renewableUK



INTERPOL

GLOBAL
Solo Challenge



GLASGOW 2014
XX COMMONWEALTH GAMES



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An Overview of ISO 20121 (Event Sustainability)

Examples of sustainable events and how to do it:

STATEMENT

When we first announced the Music Of The Spheres Tour in 2021, we pledged to reduce our direct carbon emissions (from show production, freight, band and crew travel) by at least 50%.

We're happy to report that direct CO2e emissions from the first two years of this tour are 59% less than our previous stadium tour (2016-17), on a show-by-show comparison. These figures have been verified by the MIT Environmental Solutions Initiative.

We'd like to say a huge thankyou to our incredible touring family and to all the brilliant people who've made this possible

Most of all, we'd like to thank everyone who's come to a show and helped charge the show batteries on the arrived by foot, bike, ride share or public transport; everyone who's come with refillable water bottles or ref who's bought a ticket, which means you've planted one of 7 millior

As a band, and as an industry, we're a long way from where we need to be on this. But we're grateful for e making efforts to push things in the right direction.

With love

Coldplay



HIGHLIGHTS

Overall 59% reduction in direct CO2e emissions compared to our previous tour (2016-17), on a show-by-show basis, across 2022 and 2023.

7 million trees planted that will be supported to maturity via **One Tree Planted** - one for each concert goer. Approximately land restored across 24 countries and 48 planting projects

2 solar-powered The Ocean Cleanup River Interceptors deployed

86% = average return and re-use rate of LED wristbands

18 shows powered entirely using the tourable battery system in 2022 made from recycled BMW i3 batteries

23 partnerships with green travel providers to help fans travel to shows via super-low carbon transport



17kWh average power per show generated via in-venue solar installations, kinetic dance floors and power bikes - enough to power the band's C-stage performance each night

100% of shows with free water refill stations for fans

Over 3,000 tCO2e saved by purchasing Sustainable Aviation Fuel (SAF) for flights

72% of all tour waste diverted from landfill and sent for reuse, recycling and composting

9,625 meals + 90kg of toiletries donated from tour catering to the unhoused and unsheltered

Financial support given to environmental organisations including ClientEarth, The Ocean Cleanup, Climeworks, Project Seagrass, Sustainable Food Trust, Cleaner Seas Group, Food Forest Project, Knowledge Pele, Conservation Collective and others

33% reduction in freight impacts





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An Overview of ISO 20121 (Event Sustainability)

Benefits of implementing ISO 20121 include:

- Easily adapted and integrated with other management systems standards (Annex SL)
- Identify cost savings through improved performance
- Transparency of performance
- Identify areas of risk and mitigate these
- Encourage continual improvement
- Achieve improved environmental, social and governance results
- Meet stakeholder expectations
- Brand enhancement



An Overview of ISO 20121 (Event Sustainability)

In practice, sustainability management and improvement initiative for events may include:

- Improved planning for compliance with legal and other requirements including Environmental, Health & Safety and Social (eg those relating to waste, energy, carbon, health, safety, discrimination, equality, accessibility, gender pay gaps, protected characteristics, etc)
- H&S controls during erection / dismantling / rigging works, H&S controls during the event
- Social and Governance controls, such as access, discrimination, labour standards, community considerations, noise, anti-bribery
- Improved communications with suppliers and delegates



An Overview of ISO 20121 (Event Sustainability)

In practice, sustainability management and improvement initiative for events may include:

- Improved supply chain management, eg:
 - Caterers (food sourcing, food waste, food options, food bank donations)
 - Venues (location, energy, carbon, transport)
 - Materials: carpets / stand shells / banners / graphics / digital vs printed / delegate apps / name badges (alternative / recyclable / reusable materials)
 - Transport: delegate travel, lighter materials such as stand shells, improved logistics for transport of materials, alternative fuels
 - Accommodation: hotel selection
 - Waste management / minimisation
 - Merchandise sourcing (or not....)
 - Health, safety and security: electrics, power supplies, security, AV / PA suppliers, security teams, delegate assistance teams, welfare arrangements

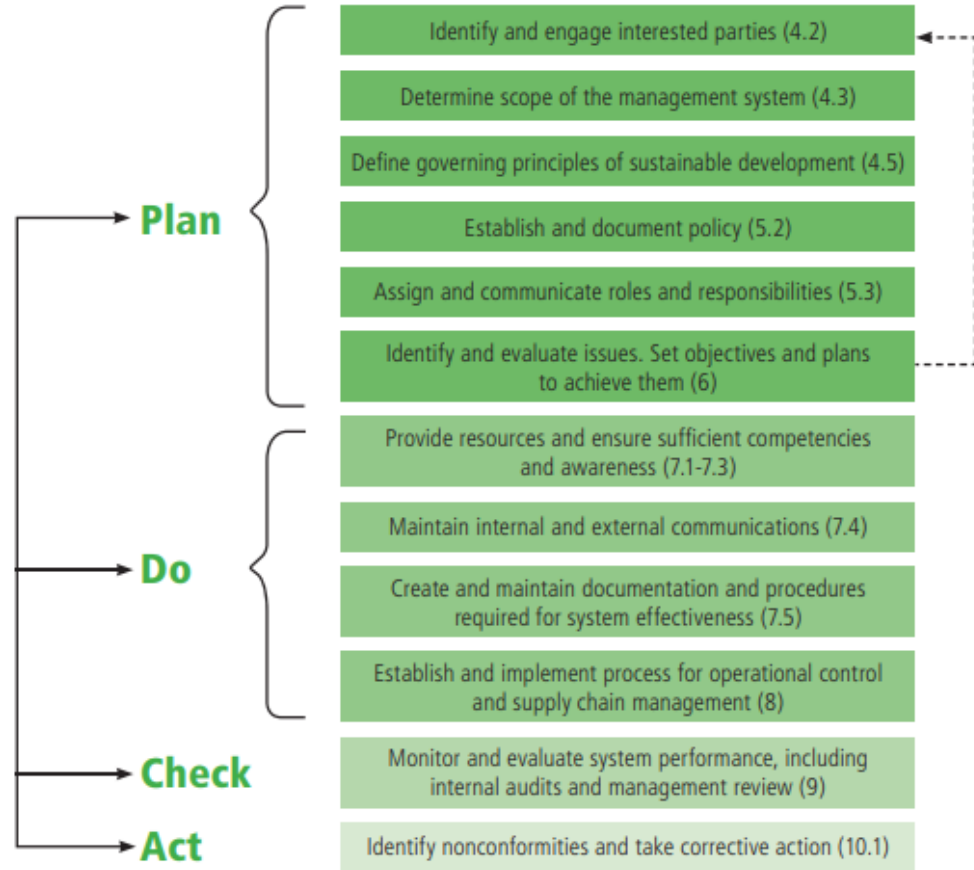




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An Overview of ISO 20121 (Event Sustainability)

ISO 20121 Framework



An Overview of ISO 20121 (Event Sustainability)

CLAUSES 1 to 3

1 Scope (of the standard)

2 Normative references (none)

3 Terms and definitions



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An Overview of ISO 20121 (Event Sustainability)

CLAUSE 4

4 Context of the Organisation

4.1 Understanding of the organization and its context (determine external and internal issues)

4.2 Understanding the needs and expectations of interested parties (table A.1)

4.3 Determining the scope of the event sustainability management system

4.4 Event sustainability management system

4.5 Sustainable development principles and mission statement (integration of stewardship, inclusivity, integrity and transparency into a Mission Statement – table A.2)



Table A.1 — List of interested parties

Interested party	Role
Top management	Person or entity that has final responsibility for decision making.
Event manager	Person or entity that produces and/or manages all or some aspects of the event. The event manager is not necessarily the owner of the event.
Land or site owner	Individual, community or other entities that hold ownership of a property or land.
Partner and/or sponsor	Organization or individual that funds the event or provides products or services in place of funding.
Funder and/or investor	Organization or individual that funds the event, in agreement to the intentions of such event.
Workforce	Body of people working for the organization or event.
Employee	Person who is paid to work for an event.
Staff	Person
Volunteer	Person

Table A.2 — Governing principles of sustainable development relating to event management

	Principles	Questions
Migrant workers	Inclusion	How to identify those who could affect or be affected (interested parties) by decisions and actions?
		How do interested parties contribute their views, and how do they do so on a continual basis?
Supply chain	Inclusion	How to help interested parties understand the reasons for the organization's decisions and the implications of its actions?
		How to be sure that no groups or individuals are disadvantaged or kept uninformed?
Supplier	Inclusion	Are there interests beyond the immediate interested parties that should be considered?
		How to take into account the interested parties' rights and interests?
Venue	Inclusion	How are diversity, equity and inclusion encouraged and developed?
		Have equity deserving groups been identified?
Emergency services	Inclusion	How is discrimination avoided?
		How will accommodations for people with disabilities be implemented as a standard practice?
Participants	Integrity	What values, principles and codes of ethics or integrity does the organization adhere to?
		How to identify, avoid, address, report and remedy negative impacts related to the activities and relationships?
Attendee	Integrity	Examples can include, non-exclusively (see 6.1.2):
		<ul style="list-style-type: none"> environmental and social impacts such as biodiversity destruction, pollution, traffic congestion, resettlement of local people, water access, suppression of human rights, crime; economic and governance impacts, such as misuse of power, misuse of funds, lack of transparency, unregulated betting, bribery, corruption, complicity, conflicts of interest, cost of unused facilities once the event is over.
Regulatory body	Integrity	How does the organization establish and manage the procedure to ensure it is compliant with all relevant laws and regulations?
		How to demonstrate accountability for action(s) in a way that is consistent with all other governing principles?
Central government	Integrity	How to ensure information security and data protection?
		Will organizational decisions lead to significant environmental (including biodiversity) or societal change or loss? If so, have alternatives been evaluated?
Local authority (e.g. state, prefecture, city)	Stewardship	In any activity, will the use of resources and its consequential impact be considered and monitored?
		How are sustainable development management skills developed, shared, applied and recognized?
Community	Stewardship	How to account for decisions and activities in situations where the rule of law does not provide sufficient environmental, social and economic safeguards?
		How is top management informed of and involved in risk assessment and due diligence procedures?
Local community	Stewardship	How to ensure that the principles of sustainable development are applied throughout the supply chain?
		How to ensure that relevant and reliable information is available in an accessible, low-cost and comparable way?
Children	Transparency	How are reasonable views or requests for further information considered and responded to in a timely manner?
		How are significant interests, influences or beneficiaries detailed in documented information, communicated and managed?
Indigenous peoples	Transparency	How are decision makers identified and the reasons for decisions detailed in documented information and communicated, and to whom?
		How to ensure that information is accurately conveyed to interested parties?
Sector interest organization (trade/industry bodies)	Transparency	Due diligence refers to the process through which an organization identifies, prevents, mitigates, and accounts for how it addresses its actual and potential negative impacts on the economy, environment, and people, including impacts on human rights.
Relevant non-governmental organization	Transparency	
Media	Transparency	



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An Overview of ISO 20121 (Event Sustainability)

CLAUSE 5

5 Leadership

5.1 Leadership and Commitment

5.2 Policy (establish a Sustainable Development Policy)

5.3 Roles, responsibilities and authorities



**COMMITTED,
COMPETENT
LEADERSHIP
FOR EFFECTIVE
SUSTAINABLE
IMPLEMENTATION OF
SUSTAINABLE
DEVELOPMENT GOALS**

An Overview of ISO 20121 (Event Sustainability)

CLAUSE 6

6 Planning

6.1 Actions to address risks and opportunities

- Using the internal and external issues identified in 4.1 and the needs of interested parties identified in 4.2 – identify and evaluate the significance of Sustainable Development issues against environmental, social and economic considerations (**table C.1**)
- Also, to identify and plan for relevant legal and other requirements

6.2 Event sustainability objectives and planning to achieve them



Table C.1 — List of issues for organizations to consider in fulfilling issue identification and evaluation

Issue	Description and comments
Accessibility	Accessibility issues associated in the context of location, facilities, event content, services provided including marketing and communications, etc.
Accommodation	Location and sustainability credentials of accommodation.
Animal welfare	Activities at significant risk of impacting on animals/wildlife.
Anti-competitive behaviour	Activities at significant risk of anti-competitive behaviour, anti-trust and monopoly practices.
Bribery and corruption	Anti-corruption, gifts and gratuities policies and processes.
Communication	Activities at significant risk of not providing factual and unbiased information and fair contractual practices.
Local community	Impacts of activities on communities, including entering, operating and exiting.
Labour standards	Processes for interested parties to communicate complaints and grievances to be detailed in documented information and responded to.
Conditions of work and social protection	Activities at significant risk of breaching terms and conditions in International Labour Law, of not providing equal opportunity for a diverse workforce (i.e. gender, age, ethnicity, disability and other indicators of diversity), of not respecting rights to exercise freedom of association and collective bargaining and of the use of abusive labour practices such as forced, compulsory or child labour concerning contracted labour, volunteers and the supply chain.
Consumer practices	Activities at significant risk of not fulfilling needs of consumers/attendants regarding safety, information, freedom of choice, accessibility and usability (universal design concept), unfair terms and conditions, availability of effective consumer redress and education on impacts of consumer choice. This could also include considering health and safety risks of minors including protection from exposure to alcohol and other drugs.
Discrimination and vulnerable groups	Activities at significant risk of discriminating, or breaching the rights of, vulnerable groups, for example, children and youth at risk, LGBTQA+ (lesbian, gay, bisexual, transgender, queer, intersexual, asexual) communities, racial and ethnic minority groups, persons with disability, refugees, migrant workers, forcibly displaced populations, women and indigenous people.
Economic performance	Direct economic value generated and distributed, including revenues, operating costs, donations and other community investments.
Materials choice	Efficient use of all materials in buying and use, considering the full life cycle.
Energy	Consideration for energy efficiency and sustainable energy supply will reduce the use of fossil fuels and their impacts.
Food and beverage	Catering services are accessible and offer choices that are balanced, safe and hygienic. Sourcing sustainably produced food, minimising packaging, and avoiding waste and spoilage are also issues to consider.
Health and safety at work	Activities at significant risk of impacting the health and safety for contracted labour, volunteers and the supply chain.
Human rights	Human rights are the basic rights and freedoms to which, without exception, all human beings are entitled from birth, without discrimination.
Human development and training in the workplace	Workforce by employment type, contract and region and programmes for skills management and support continued employability of workforce and supply chain.
Illegal drugs and anti-doping	Activities at significant risk of involving the use of illegal drugs and doping.
Indirect economic impacts	Indirect economic impacts including the development of any infrastructure, employment opportunities, services provided to the public and fair profit sharing.
Market presence	Practices in relation to spending on locally-based suppliers and local hiring.
Prevention of use of banned chemicals	Preventing the use of banned chemicals and, where possible, chemicals identified by scientific bodies or any other interested parties as being of concern. This should consider chemicals contained in materials used by the event.

CLAUSE 7

7 Support

7.1 Resources

7.2 Competence

7.3 Awareness

7.4 Communication

7.5 Documented information





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An Overview of ISO 20121 (Event Sustainability)

CLAUSE 8

8 Operation

8.1 Operational planning and control

8.2 Managing changes

8.3 Supply chain management (critical: include sufficient information in the tender process and evaluate to enable suppliers to demonstrate their capability to support the event sustainability objectives)





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An Overview of ISO 20121 (Event Sustainability)

Why are supply chain improvement initiatives relevant to events?

- The majority of event production activities are undertaken through the supply chain's provision of products, materials and contracted services (including workforce). Procurement, therefore, is a key area in which sustainability performance can be improved:
- Primarily through the tendering and contract management process we can aim to:
 - Minimise the negative impacts of products and/or services (e.g. impacts on health, air quality, generation of hazardous waste, social impacts)
 - Minimise the demand for resources (e.g. by using resource-efficient products such as energy efficient appliances, fuel-efficient vehicles and products incorporating recycled content)
 - Minimise the negative impacts of the supply chain itself, in particular the social aspects e.g. by giving preference to local suppliers and workforce, organizations that meet minimum ethical, human rights and employment standards, including equal opportunities
 - Ensure that fair contract terms are applied and respected





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An Overview of ISO 20121 (Event Sustainability)

CLAUSE 9

9 Performance evaluation

9.1 Monitoring, measurement, analysis and evaluation

9.2 Internal audit

9.3 Management review



**MEASURES OF
SUSTAINABLE
DEVELOPMENT**

An Overview of ISO 20121 (Event Sustainability)

CLAUSE 10

10 Improvement

10.1 Continual improvement

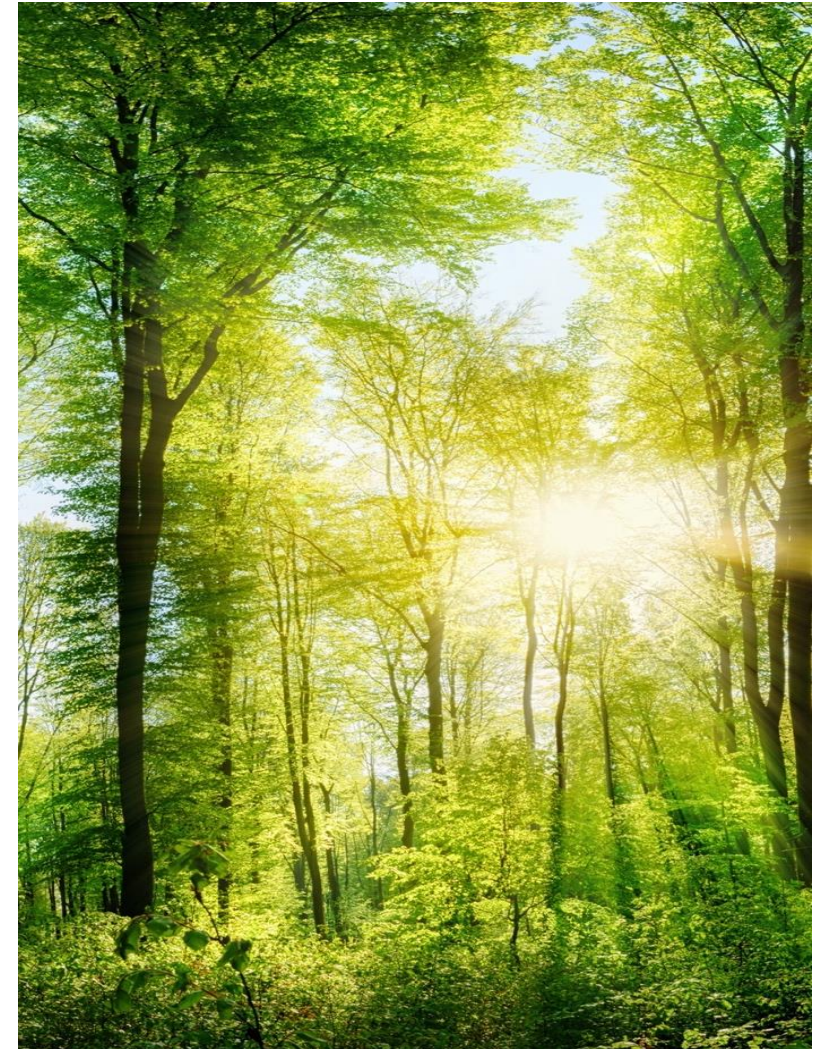
10.2 Nonconformity and corrective action



Support










Tools and Resources:

- ❖ NQA sustainability microsite
- ❖ Blogs and quick reads
- ❖ Factsheets
- ❖ Webinars
- ❖ Case studies
- ❖ Associate Partner Programme



How NQA Can Support You in Achieving ISO 20121 Certification

Training

 <p>NQA ISO 50001 E-Learning Introduction Essentials Training E-Learning (Energy) 0.5 Days Level 1 - Introduction £180.00</p> <p>Find out more</p>	 <p>NQA ISO 14001 E-Learning Introduction Training E-Learning (Environmental) 0.5 Days Level 1 - Introduction £180.00</p> <p>Find out more</p>	 <p>NQA Greenhouse Gas Inventory Verification (ISO 14064-1) E-Learning Introduction Training E-Learning (GHG) 0.5 Days Level 1 - Introduction £180.00</p> <p>Find out more</p>
 <p>NQA PAS 2060 E-Learning Introduction Training E-Learning (Carbon Neutrality) 0.5 Days Level 1 - Introduction £180.00</p> <p>Find out more</p>	 <p>NQA ISO 26000 and ISO 20121 E-Learning Introduction Training E-Learning (Social Responsibility and Sustainable Events) 0.5 Days Level 1 - Introduction £180.00</p> <p>Find out more</p>	 <p>NQA ISO 45003 E-Learning Introduction Training E-Learning (Psychological H&S) 0.5 Days Level 1 - Introduction £90.00</p> <p>Find out more</p>
 <p>NQA Greenhouse Gas Inventory (ISO 14064-1) Calculation and Verification Training Virtual - Tutor Led (GHG) 1 Day Level 2 - Intermediate £490.00</p> <p>Find out more</p>	 <p>NQA PAS 2060 Understanding and Achieving Carbon Neutrality Virtual - Tutor Led (Carbon Neutrality) 2 Days Level 2 - Intermediate £860.00</p> <p>Find out more</p>	 <p>NQA Greenhouse Gas Reporting (ISO 14064) Lead Verifier Training Virtual - Tutor Led (GHG) 4 Days Level 3 - Advanced £1750.00</p> <p>Find out more</p>

How NQA Can Support You in Achieving ISO 20121 Certification

Certification

1 Step 1

Complete a Quote Request Form so we can understand you and your business. We will then use this to personally prepare a proposal for your certification and define what is known as your 'scope of assessment'.

2 Step 2

We will then contact you to book your assessment with an NQA assessor. It consists of two mandatory visits that form the Initial Certification Audit. Please note that you must be able to demonstrate that your management system has been operational for a minimum of three months and has been subject to a management review and a full cycle of internal audits.

3 Step 3

Following a successful stage two audit, a decision is made. If positive, your certification will be issued by NQA, with both a hard and soft copy of the certificate awarded. Certification is valid for three years and maintained through surveillance audits (years one and two) and a recertification audit in year three.



THANK YOU ANY QUESTIONS?

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